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## **Universal Recognized as One of Houston's 'Best Places To Work' Ranked 8th in Large Company Category**

**Houston, Texas** – *Houston Business Journal* (HBJ) recently ranked Universal Weather and Aviation, Inc. as Houston's 8<sup>th</sup> Best Place to Work in its annual contest, which honors those companies whose employees and practices attest to the fact that they are among the city's premier employers.

Universal<sup>®</sup> competed in the Large Category field, which designates companies with 500 or more employees. Using extensive employee feedback and a rigorous statistics-based program, HBJ determines the winning companies in the greater Houston area – the fourth largest city in America and home to many "blue chip" corporations.

Judging employee satisfaction as the most important factor in the success of an organization, the program gives the employee survey results the greatest weight in the company's final scores. To ensure statistical validity, a large enough percentage of employees must respond before the results are certified.

"Houston has more Fortune 500 companies than any other city but New York, so we feel this is truly a national level of recognition for Universal," said Steve Ginsburgh, Universal's Vice President of Human Resources.

"Clients around the world depend on Universal<sup>®</sup> to provide the essential resources they need to ensure successful trips. The key to that success is our people. So our goal - in addition to meeting our clients' needs - is to meet our employees' needs. While this is an area where we can never rest on our laurels, we are proud that our employees have expressed such satisfaction with being a part of the Universal<sup>®</sup> team. Now all of Houston knows what we at Universal<sup>®</sup> have known for 47 years – we *are* one of the best places to work," Ginsburgh concluded.

Ralph Vasami, President, Universal Weather and Aviation, Inc. added, "Our corporate vision at Universal<sup>®</sup> is to provide our clients with superior global service by equipping our people to succeed through teamwork, professional development and recognition. All of us at Universal<sup>®</sup> are very excited to be honored by this award. We believe our success as a company is a direct result of the culture of excitement and commitment that we foster at Universal<sup>®</sup>."

Universal<sup>®</sup> was honored at an awards ceremony Thursday, October 12th at the Hyatt Regency Hotel in Houston, and in the October 13th edition of *Houston Business Journal*.

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*At Universal Weather and Aviation, Inc., our goal is to become a vital extension of our clients' flight operations teams. Universal<sup>®</sup> offers a wide range of services designed to provide business aviation operators seamless service from start to finish. Universal's wide range of services includes flight planning, weather briefings, online tools, the UVair<sup>®</sup> Fueling Card and the UVglobal Network<sup>®</sup>, UVdatalink<sup>®</sup> air-to-ground communication and more. Universal<sup>®</sup> has been facilitating successful trips for business aviation operators since 1959.*

*To learn more about Universal Weather and Aviation, Inc., e-mail [sales@universalweather.com](mailto:sales@universalweather.com), or call (800) 231-5600 ext. 3300 (N. America Toll-Free) or (713) 944-1622 ext. 3300 (Worldwide).*

*Universal<sup>®</sup>: Success from the word GO.*